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UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED

環球實業科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1026)

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (2) RE-COMPLIANCE OF THE LISTING RULES

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Universal Technologies Holdings Limited (the “**Company**”) is pleased to announce that on 31 March 2026, Mr. Chai Chung Wai (“**Mr. Chai**”) was appointed as an independent non-executive Director (“**INED**”), the chairman of the audit committee of the Company (the “**Audit Committee**”), and a member of the remuneration committee (the “**Remuneration Committee**”) and the nomination committee (the “**Nomination Committee**”) of the Company with immediate effect.

The biographical details of Mr. Chai are set out as follows:

Mr. Chai, aged 59, obtained a master degree in accounting from Jinan University, China and a master degree in business administration from the University of Manchester, United Kingdom. He is a fellow of the Hong Kong Institute of Certified Public Accountants, a fellow of The Hong Kong Institute of Directors, a fellow member of the Association of Chartered Certified Accountants and a fellow of the Institute of Chartered Accountants in England and Wales.

Prior to joining the Board, Mr. Chai has many years of working experience in the accounting, including occupying the position of financial controller in many other companies listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). He is currently an independent non-executive director of Sino-Life Group Limited (a company listed on the Stock Exchange with stock code: 8296) and Shifang Holding Limited (a company listed on the Stock Exchange with stock code: 1831), and was formerly an independent non-executive director of Allegro Culture Limited (a company listed on the Stock Exchange with stock code: 550) between September 2023 and August 2024.

The Company intends to enter into an appointment letter with Mr. Chai. Mr. Chai will be entitled to receive a monthly remuneration of HK\$15,000, which was determined after arm's length negotiation between the parties with reference to the prevailing market conditions and taking into account his skills, knowledge and experience and his duties and responsibilities with the Company, and is subject to review from time to time by the Board following recommendation of the Remuneration Committee. The initial term of appointment of Mr. Chai is proposed to be one year, subject to renewals of successive periods and subject further to the retirement and re-election procedures in compliance with the articles of association of the Company.

Mr. Chai has confirmed to the Company that save as disclosed above, as at the date of his appointment: (a) he does not, and has not in the last three years held, any directorship in other public listed companies in Hong Kong or overseas; (b) he does not hold any other positions in the Group; (c) he does not have any relationships with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (d) he does not have any interests or deemed interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong).

Mr. Chai has confirmed to the Company that as at the date of his appointment: (i) he meets each of the independence criteria as set out in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities (the "**Listing Rules**") on the Stock Exchange; (ii) he has no past or present financial or other interests in the business of the Company or its subsidiaries, and has no connection with any core connected persons (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment. The Board also considers that he meets the independence criteria under Rule 3.13 of the Listing Rules.

Save as disclosed above, there is no other information relating to the appointment of Mr. Chai that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, nor are there any other matter relating to his appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warm welcome to Mr. Chai on his appointment to the Board.

(2) RE-COMPLIANCE OF THE LISTING RULES

As disclosed in the Company's announcement dated 31 December 2025 (the "**Previous Announcement**"), the Company did not comply with Rules 3.10(1), 3.10(2), 3.21 and 3.27A of the Listing Rules as a result of the retirement of an INED at the conclusion of the Company's annual general meeting on that day. Following the appointment of Mr. Chai as an INED, the Company has now re-complied with: (i) Rule 3.10(1) of the Listing Rules, having a minimum of three INEDs; (ii) Rule 3.10(2) of the Listing Rules, having at least one INED with appropriate professional

qualifications or accounting or related financial management expertise (the “**INED with Financial Qualification**”); (iii) Rule 3.21 of the Listing Rules, having a minimum of three Audit Committee members, at least one of whom being an INED with Financial Qualification, and having an INED acting as Audit Committee chairman; and (iv) Rule 3.27A of the Listing Rules, having a majority of INEDs as Nomination Committee members.

By Order of the Board
UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED
Chen Jinyang
Chairman and Chief Executive Officer

Hong Kong, 31 March 2026

As at the date of this announcement, the Board of Directors of the Company comprises three executive Directors namely Mr. Chen Jinyang (Chairman and Chief Executive Officer), Ms. Zhu Fenglian and Mr. Xuan Zhensheng; one non-executive Director namely Mr. Chen Lang; and three independent non-executive Directors namely Mr. Yeung Kin Chung Clifton, M.H., Mr. Chao Pao Shu George and Mr. Chai Chung Wai.